



SRINIVAS INSTITUTE OF MEDICAL SCIENCE & RESEARCH CENTRE

(A UNIT OF A. SHAMA RAO FOUNDATION)

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Date: 07.11.2017

The Anti Gender Harassment Committee

Chairperson - Dr. Barbara Coelho, Professor of Anaesthesiology

Members - Dr. Sathyajith Karanth, Prof. & HOD, Dept. of Anaesthesia

Dr. Mahesh Chandra Hegde, Prof. & HOD, Dept. of ENT

Dr. Vrinda J. Bhat, Prof. & HOD, Dept. of Forensic Medicine

Dr. Anitha Sequeira, Assoc. Prof., Dept. of General Medicine

Dr. Sharada Shri R. Rao, Asst. Prof., Dept. of Pharmacology

Dr. Sweetha Nayak Nagar, Asst. Prof., Dept. of Microbiology

Prof. Kishor Kumar S., Nursing Superintendent

Mr. Vasantha Adyanthaya, Advocate

Copy to:

- 1) The President
- 2) The Vice - President
- 3) The Medical Superintendent
- 4) All the concerned departments

Prof. Kishor Kumar S.
DEAN
Srinivas Institute of Medical Science & Research Centre
Mukka, Surathkal, Mangalore - 574 146



**SRINIVAS INSTITUTE OF MEDICAL SCIENCES
& RESEARCH CENTRE**

Mukka, Mangaluru-574154
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Anti-Gender Harassment Committee

Minutes of Meeting Held on 03.05.2018

1. Committee members were welcomed by the chairperson.
2. Methods to curb the gender harassment within the campus and the roles of the staff members in doing so were discussed in detail by the members.
3. There were no new complaints registered. Members were asked to be on look-out for any gender misbehavior in their surroundings. They asked to create awareness among their colleagues to do so too.
4. Numbers of the banners/posters/notices and their contents were discussed and sites for display were decided.
5. Members unanimously decided to draft a proposal to the Dean for the making and display of banners and posters within the college and the campus by the next meeting.
6. It was decided to conduct a quarterly meet of all the members for smooth-functioning of the committee, if no complaints were registered in the said period.
7. The chairperson expressed her thanks to all the members of the committee.
8. Meeting ended with vote of thanks to the chair.



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Anti-Gender Harassment Committee

Minutes of Meeting Held on 03.02.2018

1. Committee members were welcomed and by the chairperson.
2. Duties of the members in trying to curb the gender harassment within the campus were explained in detail and decision to display such list in all the department notice boards were discussed.
3. There were no new complaints registered. Members were asked to be on look-out for any gender misbehavior in their surroundings.
4. Contents to be displayed banners/posters/ notices in conspicuous workplaces defining gender harassment were discussed at length and tasks were assigned to the committee members to get the proofs for the banners by the next meeting.
5. It was decided to conduct a quarterly meet of all the members for smooth-functioning of the committee, if no complaints were registered in the said period.
6. The chairperson expressed her thanks to all the members of the committee.
7. Meeting ended with vote of thanks to the chair.



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Anti-Gender Harassment Committee

Minutes of Meeting Held on 07.11.2017

1. New committee members were welcomed and introduced to the committee by the chairperson.
2. Duties of the members in trying to curb the gender harassment within the campus were explained in detail.
3. There were no new complaints registered. Members were asked to be on look out for any gender misbehavior in their surroundings.
4. Committee members emphasized that in order to create awareness and continuous sensitization for the employees and students, it is essential to put up banners/posters/ notices in conspicuous workplaces defining gender harassment.
5. Numbers of the banners/posters/notices and their contents were to be decided by the next meeting.
6. It was decided to conduct a quarterly meet of all the members for smooth-functioning of the committee, if no complaints were registered in the said period.
7. The chairperson expressed her thanks to all the members of the committee.
8. Meeting ended with vote of thanks to the chair.